

Press Release
18 Nov 2025

LEADERSHIP TRANSITION IN REN CI:
New CEO, Adjunct Associate Professor Yong Keng Kwang to join Ren Ci in January 2026

Ren Ci Hospital announces that Dr Jamie Mervyn Lim, our current Chief Executive Officer (CEO), will be completing his secondment on 18 January 2026 and returning to NHG Health.

Adj A/Prof Yong Keng Kwang will be appointed as the next CEO of Ren Ci Hospital.

Dr Lim's Contributions to Ren Ci Hospital

Since joining Ren Ci in January 2023, Dr Lim has led the organisation with dedication, vision, and compassion. Ren Ci emerged stronger from the challenges of the COVID-19 pandemic and embarked on a period of rapid transformation.

Achievements

Under Dr Lim's leadership and guidance from the Board of Directors, Ren Ci was being recognised nationally and internationally for its work:

National & International Awards

- 13th Asia Pacific Eldercare Awards: 2025 Hospital Operator of the Year, one of the region's most prestigious ageing-care recognition
- Center for Health Design (USA): 2025 Touchstone Award (Silver) for its Community Hospital ward renovation.
- The President's Certificate of Commendation (COVID-19)

Governance

- Charity Transparency Awards in 2023 and 2024,
- Charity Governance Award - Special Commendation for Clarity of Strategy in 2024 – the only organization to win this award

Human Resource Excellence

- Accredited “A Great Place to Work®” with 84% of employees expressing pride in contributing to the community.
- 2025 Tripartite Alliance Awards for Fair & Progressive Employment Practices and Age Inclusive Practices
- Singapore HR Awards in 2024 and 2025.

Hospital CEO of the Year

As a recognition of Dr Lim’s achievements, he was also awarded the Hospital CEO of the Year (Excellence Award) at the Hospital Management Asia Awards 2025.

Expanding Capacity and Reach

During Dr Lim’s tenure, Ren Ci expanded its footprint to northern Singapore with the opening of Ren Ci @ Woodlands in July 2024, adding 332 nursing home beds and 100 senior care centre places. Ren Ci was also appointed as a pilot implementer for the Active Ageing Centre (AAC) initiative, which promotes healthy ageing and community engagement. Ren Ci successfully transitioned to become AAC (Care).

Expanding Home-Based and Palliative Care

Dr Lim guided the growth of Ren Ci’s Home Care service, which expanded from 218 clients in 2022 to 535 clients in 2025. This holistic service provides medical, nursing, therapy, and psychosocial support, enabling more beneficiaries to receive care in the familiarity of their homes.

He also initiated a new five-year strategic plan to grow Ren Ci’s palliative and mental health services. This plan adopts a patient- and family-centred approach to improve quality of life, manage complex symptoms, and provide psychosocial support through inpatient and home-based hospice services, art and music therapy, and specialised nursing care for complex needs.

Dr Lim concludes his tenure by co-creating the 2030 Strategic Plan with all stakeholders. Even as he leaves, he has charted the path forward for Ren Ci’s continued growth.

Mr Seow Choke Meng, the Chairman of Ren Ci Hospital shared:

“The Board of Directors extends our heartfelt thanks to Dr Lim for his steadfast leadership and contributions to Ren Ci Hospital. In a short span of 3 years, he has transformed and strengthened our organisational capability, expanded the footprint of Ren Ci to reach out to even more beneficiaries and maintained the highest standard of corporate governance. He embodies our values of loving kindness and compassion and we wish him continued success as he returns to NHG Health.”

Adjunct Associate Professor Yong Keng Kwang

A/Prof Yong will join Ren Ci as CEO (Designate) on 5 January 2026 and assume the appointment of Chief Executive Officer on 19 January 2026.

Prof Yong did his Master of Business Administration in University of Warwick, UK in 1995 after completing his Bachelor of Nursing (Honours) with University of Manchester, UK in 1995. For his exemplary contributions, A/Prof Yong was honoured with the Public Administration Medal (Gold, 2023) and President's Award for Nurses (2014).

With over 25 years of leadership in clinical operations, system transformation and workforce development, A/Prof Yong is NHG Health Group Chief Nurse with concurrent appointments as Assistant CEO IMH (since April 2024) and NHG Health Chief Wellness Officer.

A transformational leader and system thinker, he established the MOH Staff Wellbeing Framework (2025) and the NHG Health Wellbeing Collective. He improved IMH's clinical safety outcomes with zero serious injury incidents for 12 consecutive months.

Mr Seow welcomes him, noting that: “The Board of Directors is confident that A/Prof Yong's experience in the health sector will serve him well as he takes Ren Ci forward as its new CEO from 2026.”

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About Ren Ci Hospital

Established since 1994, Ren Ci Hospital is one of the few charity healthcare institutions in Singapore to provide high quality and affordable medical, nursing and rehabilitative care services for the community, based on the principles of loving kindness and compassion. Ren Ci plays an integral role in supporting the healthcare needs of the elderly through adopting a holistic way of delivering person-centred care.

Today Ren Ci Hospital runs a community hospital, a chronic sick unit, three nursing homes, four Senior Care Centres and one Active Ageing Centre (Care). These facilities are spread throughout Singapore, at Ang Mo Kio, Bukit Batok, Novena and Woodlands. Ren Ci also operates a Learning Academy to upskill the community's capabilities to better care for the elderly.

Portrait Photographs of Dr Jamie Mervyn Lim and Assoc Prof Yong Keng Kwang**Dr Jamie Mervyn Lim****A/Prof Yong Keng Kwang**